

(To be published in Part II, Section 3 Sub-Section – I of the Gazette of India)

**GOVERNMENT OF INDIA
MINISTRY OF MSME**

New Delhi, Dated.....

S.O. 4481 – The following bye-laws made by the Coir Board in exercise of the powers conferred by Section 27 of the Coir Industry Act, 1953 (45 of 1953), read with bye-law 15 of the Coir Board (Transaction of Business, Conditions of Service of Employees and Maintenance of Accounts) Bye-laws, 1955, and confirmed by the Central Government, are hereby published as required by sub-section (2) of the said section 27.

1. Short title and commencement:-

- (1) These bye-laws may be called the Coir Board (Services) Bye-laws, 2008.
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions:-

In these Bye-laws, unless the context otherwise requires -

- (a) “appointing authority”, in relation to a Board’s employee, means –
 - (i) the authority empowered to make appointment to the post which the Board’s employee for the time being holds, or
 - (ii) the authority which appointed the Board’s employee to the post which he for the time being holds;
- (b) “Board’s employee” means any person employed under the Board, but excludes Chairman and Secretary who are appointed by the Central Government;
- (c) “qualifying service” means the service after the completion of the period of probation;
- (d) “Schedule” means the Schedule appended to these bye-laws;
- (e) “Service” means service under the Board.

3. Number of posts, classification and scales of pay:-

The number of posts, their classification and the scales of pay attached thereto, shall be as specified in columns 2 to 4 of the Schedule annexed to these bye-laws.

4. Method of recruitment, age limit, qualifications etc:-

The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 10 of the Schedule aforesaid.

5. Appointing Authority:-

- (i) The Secretary shall, with the approval of the Chairman, prepare a list of eligible candidates from the applicants for being considered for appointment under the Board and place such list before the appointing authority competent to make appointments under the Board.
- (ii) In respect of Group D posts the appointments shall be made by the Secretary with the approval of the Chairman.
- (iii) In respect of posts maximum pay of which exceeds Rs.15,200/- per mensem, appointments shall be made by the Chairman with the approval of the Central Government.
- (iv) In respect of posts which are not covered by clauses (ii) and (iii), the appointments shall be made by the Chairman on the recommendations of the authorized Selection Committee/DPC.

Provided that the Board may relax age limit, educational qualifications and such other requirements specified in the Schedule as it may think fit in the case of a dependent of an employee who dies while in service of the Board.

6. Disqualification:-

No person,

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this bye-law.

7. Medical Certificate:-

A medical certificate of fitness from a competent authority, in conformity with the rules framed by the Central Government for employment under them shall be required from every person at the time of his entry to the service.

8. Seniority:-

Seniority of a Board's employee in any grade shall be determined as under:-

- (i) Employees appointed in a substantive capacity in each grade shall rank senior to such employees as are appointed in a temporary or officiating capacity.
- (ii) The relative seniority of all direct recruits shall be determined in the order of merit in which they are selected for appointment, persons appointed as a result of the earlier selection being senior to those appointed as a result of subsequent selection.
- (iii) The relative seniority of persons promoted to the various grades shall be determined in the order of selection for such promotions.
- (iv) The relative seniority of direct recruits and promotees shall be determined on the principle that the promotee who works in the post, except on a purely temporary or adhoc basis, at the point of the direct recruit joining the post, will rank senior to the direct recruit and those who are promoted later will rank after him.

Provided that once the seniority of various persons appointed to a grade in accordance with the quotas prescribed for direct recruitment, promotion etc. has been determined; their confirmation in that grade shall also be made in the order of their seniority, irrespective of the quotas prescribed for direct recruitment, promotion etc. in the relevant grade. This shall not, however, affect reservation and other concessions required to be provided for the Scheduled Castes / Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

9. Other conditions of service:-

The conditions of service of the employees of the Board in respect of matters, for which no provision has been made in these bye-laws, shall be the same as for the time being applicable to Officers of the Central Government of corresponding status.

10. Power to relax:-

Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these bye-laws in respect of any class or category of persons.

11. Interpretation:-

If any question arises relating to the interpretation of these bye-laws, it shall be referred to the Central Government who shall decide the same.

12. Saving:-

Nothing in these bye-laws shall affect reservations, relaxation of age limit and concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders of the Central Government issued from time to time in this behalf.

13. Repeal:-

The Bye-laws as earlier, notified vide Gazette of India Notification No.S.O.4481 dated 21st November, 1983 and in force immediately before the commencement of these bye-laws are hereby repealed:

Provided that any order made or action taken under the bye-laws so repealed shall be deemed to have been made or taken under the corresponding provisions of these bye-laws.

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SCHEDULE

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Joint Director (Research)	*One (2007) *(Subject to variation dependent on work load)	Group A	Rs.10000-325-15200	Selection	No	<p>Not exceeding 50 years</p> <p>Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time.</p> <p>Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names.</p> <p>Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.</p>

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Post Graduate degree in any branch of Textile Technology/Textile Engineering/Textile Chemistry/Mechanical Engineering/Applied Chemistry with at least 5 years manufacturing/research experience in the respective fields. Experience in coir or any other natural fibre will be desirable.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	By Promotion failing which by deputation failing both by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
<p>Officers in the scale of pay of Rs.8000-275-13500 possessing degree in Textile Technology/Engineering/ Technology or Post Graduate Degree in Microbiology/Polymer Technology with 5 years regular service in the grade.</p> <p style="text-align: center;">OR</p> <p>Post Graduate degree in any discipline with Advanced Training Course and 5 years regular service in the grade with 5 years experience in coir or any other natural fibre will be desirable.</p> <p>Deputation: Officers of the Central/State Governments OR Statutory Bodies OR Autonomous Organizations holding analogous posts on a regular basis or with 5 years regular service in the scale of pay of Rs.8000-13500 possessing educational qualifications and experience under Col.8 (period of deputation including period of deputation in an ex-cadre post held immediately preceding this appointment in the same or some other organization or department of Central or State Govt. shall ordinarily not exceed 3 years).</p>		Not Applicable

Name of Post	No. of Posts	Classifi- cation	Scale of Pay	Whether Selection post or Non- Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Boiler Operator	*One (2007) *(Subject to variation dependent on work load)	Group C	Rs.4500- 125-7000	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Pass in SSLC or equivalent with First Class Boiler Attendant certificate with 5 years experience in the operation and maintenance of Boiler.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	By Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Employees of the Coir Board with First Class Boiler Attendant certificate with 5 years regular service and 5 years experience in operation and maintenance of Boiler.		Not Applicable

Name of Post	No. of Posts	Classifi- cation	Scale of Pay	Whether Selection post or Non- Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Senior Electrician	*One (2007) *(Subject to variation dependent on work load)	Group C	Rs.4500- 125-7000	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>A pass in SSLC or equivalent and ITI/NCVT certificate in the trade of Electrician with 5 years experience in a reputed firm as Electrician. Experience in dealing with problems of power looms desirable.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Employees of the Coir Board with ITI/NCVT certificate in the trade of Electrician with 8 years regular service under the Board having 5 years experience in electrical maintenance.		Not Applicable

Name of Post	No. of Posts	Classifi- cation	Scale of Pay	Whether Selection post or Non- Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Technical Assistant (Dyeing)	*One (2007) *(Subject to variation dependent on work load)	Group C	Rs.4500-125-7000	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Degree in Science with 5 years experience in dyeing textile materials/natural fibre.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Employees of the Coir Board in the scale of pay of Rs.4000-100-6000 having degree in Chemistry/Diploma in Textile Chemistry/Handloom Technology OR SSLC with Advanced Training Course with 5 years experience in dyeing.		Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Turner(Senior)	*One (2007) *(Subject to variation dependent on work load)	Group C	Rs.4000-100-6000	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Pass in SSLC or equivalent with ITI/NCVT certificate in the trade of Turner with 5 years experience in machine jobs/turning/structural fabrication in a mechanical engineering workshop of repute.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	By Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Employees in the technical stream in the scale of pay of Rs.3050-4590 with SSLC or equivalent and ITI/NCVT certificate in the trade of Turner with 5 years regular service in the grade and 3 years experience in machine job/structural fabrication/turning in workshop under the Coir Board.		Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Dyeing Supervisor	*One (2007) *(Subject to variation dependent on work load)	Group C	Rs.4000-100-6000	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Degree in Textile Technology/Textile Chemistry with 2 years experience in dyeing work.</p> <p style="text-align: center;">OR</p> <p>Degree with Advanced Training Course of NCT&DC with 2 years experience in dyeing of coir materials.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Employees in the scale of pay of Rs.3050-4590 with SSLC or equivalent with Advanced/Artisans Training Course with 5 years regular service and 3 years experience in wet processing.		Not Applicable

Name of Post	No. of Posts	Classifi- cation	Scale of Pay	Whether Selection post or Non- Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Head Jobman	*Two (2007) *(Subject to variation dependent on work load)	Group C	Rs.4000- 100-6000	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Pass in SSLC or equivalent with Advanced/Artisans Training Course of NCT&DC with 5 years experience in power loom weaving.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	By Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Employees in the scale of pay of Rs.3050-4590 with 5 years regular service in the grade and having experience of 3 years in weaving of matting in power looms.		Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Boiler Attender	*Two (2007) *(Subject to variation dependent on work load)	Group C	Rs.3050-75-3950-80-4590	Not Applicable	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>A pass in SSLC or equivalent with first or second class Boiler Attendant Certificate with 2 years experience in the operation and maintenance of Boiler.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	Not Applicable	02 years	By direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Not Applicable	Not Applicable	Not Applicable

Name of Post	No. of Posts	Classifi- cation	Scale of Pay	Whether Selection post or Non- Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Weaver	*Eleven (2007) *(Subject to variation dependent on work load)	Group C	Rs.3050- 75-4590	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Pass in SSLC or equivalent with Advanced/Artisans Training Course of NCT&DC with 5 years experience as a weaver in a reputed power loom unit.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Employees in the scale of pay of Rs.2750-70-3875-4400 with 5 years regular service in the grade and having experience of 2 years in operation of winding machines and knowledge in the operation of power loom.		Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Helper Grade I (Power loom)	*Fourteen (2007) *(Subject to variation dependent on work load)	Group C	Rs.2750-70-3800-75-4400	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Pass in SSLC or equivalent with pass in Advanced/Artisans Training Course of NCT&DC with 5 years experience in weaving.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
<p>Employees working as Miscellaneous Worker in the scale of pay of Rs.2610-60-3150-65-3540 having 5 years service in the grade</p> <p style="text-align: center;">OR</p> <p>Hamal in the scale of pay of Rs.2550-55-2660-60-3200 and 5 years regular service in the grade and having experience of 4 years in the operation of winding machines in a power loom unit.</p>		Not Applicable

Name of Post	No. of Posts	Classifi- cation	Scale of Pay	Whether Selection post or Non- Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Cops Winder	*Two(2007) *(Subject to variation dependent on work load)	Group C	Rs.2750- 70-3800- 75-4400	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Pass in SSLC or equivalent with Advanced/Artisans Training Course of NCT&DC with 5 years experience in operation of Winding machines in a reputed coir processing unit.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
<p>Employees working as Miscellaneous Worker in the scale of pay of Rs.2610-60-3150-65-3540 having 5 years regular service in the grade</p> <p style="text-align: center;">OR</p> <p>Hamal in the scale of pay of Rs.2550-55-2660-60-3200 with VIII Std pass having 5 years regular service under the Board and 4 years experience in the operation of winding machines in a power loom unit.</p>		Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Dyeing Moopan	*One (2007) *(Subject to variation dependent on work load)	Group C	Rs.2750-70-3800-75-4400	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Pass in SSLC or equivalent with Advanced/Artisans Training Course of NCT&DC with 5 years experience in dyeing of coir materials in a reputed coir processing unit.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Employees of Coir Board with 4 years regular service under the Board having 4 years experience in dyeing of coir materials.		Not Applicable

Name of Post	No. of Posts	Classifi- cation	Scale of Pay	Whether Selection post or Non- Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Yarn Sorter	*One (2007) *(Subject to variation dependent on work load)	Group C	Rs.2750- 70-3800- 75-4400	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Pass in SSLC or equivalent with Advanced/Artisans Training Course of NCT&DC with 5 years experience in sorting of coir materials in a reputed coir processing unit.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Employees of Coir Board with 5 years regular service under the Board and 4 years experience in preparatory processes of coir weaving.		Not Applicable

Name of Post	No. of Posts	Classifi- cation	Scale of Pay	Whether Selection post or Non- Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Bobbin Winder & Packer	*Four (2007) *(Subject to variation dependent on work load)	Group C	Rs.2750- 70-3800- 75-4400	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Pass in SSLC or equivalent with Advanced/Artisans Training Course of NCT&DC with 3 years experience in preparatory process/packing in a reputed coir power loom unit.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
<p>Employees working as Miscellaneous Worker in the scale of pay of Rs.2610-60-3150-65-3540 having 2 years regular service in the grade</p> <p style="text-align: center;">OR</p> <p>Hamal in the scale of pay of Rs.2550-55-2660-60-3200 with VIII Std pass having 4 years regular service under the Board and 4 years experience in a power loom factory.</p>		Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Junior Electrician	*One (2007) *(Subject to variation dependent on work load)	Group C	Rs.2750-70-3800-75-4400	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Pass in SSLC or equivalent with ITI/NCVT Certificate in the trade of Electrician with 2 years experience in electrical wiring/maintenance.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Employees of Coir Board having ITI/NCVT certificate in the trade of Electrician with 5 years regular service under the Board and 4 years experience in electrical repair and maintenance of machinery.		Not Applicable

Name of Post	No. of Posts	Classifi- cation	Scale of Pay	Whether Selection post or Non- Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Dyeing Worker	*Four (2007) *(Subject to variation dependent on work load)	Group D	Rs.2650- 65-3300- 70-4000	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Pass in SSLC or equivalent with Advanced/Artisans Training Course of NCT&DC with 2 years experience in dyeing in a coir processing unit.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Employees of Coir Board with 5 years regular service under the Board having 2 years experience in dyeing.		Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Miscellaneous Worker	*Four (2007) *(Subject to variation dependent on work load)	Group D	Rs.2610-60-3150-65-3540	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>A pass in SSLC with Advanced/Artisans Training Course from NCT&DC with 2 years experience in coir processing.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Employees of Coir Board with 5 years regular service under the Board having 2 years experience in coir processing.		Not Applicable

Name of Post	No. of Posts	Classifi- cation	Scale of Pay	Whether Selection post or Non- Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Hamal	*Four (2007) *(Subject to variation dependent on work load)	Group D	Rs.2550- 55-2660- 60-3200	Not Applicable	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Advanced/Artisans Training Course from NCT&DC and 2 years experience in coir processing.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	Not Applicable	02 years	By direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Not Applicable	Not Applicable	Not Applicable

Name of Post	No. of Posts	Classifi- cation	Scale of Pay	Whether Selection post or Non- Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Demonstrator	*Four (2007) *(Subject to variation dependent on work load)	Group D	Rs.2550- 55-2660- 60-3200	Not Applicable	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>SSLC or equivalent with Advanced/Artisans Training Course with 2 years experience in coir spinning and weaving.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	Not Applicable	02 years	By direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Not Applicable	Not Applicable	Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Safai Karmachari (Hindustan Coir)	*One (2007) *(Subject to variation dependent on work load)	Group D	Rs.2550-55-2660-60-3200	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>A pass in 7th Standard with 2 years experience as Safai Karmachari in a processing unit.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	By direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Not Applicable	Not Applicable	Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Hamal-cum-Stitcher	*Twenty three (2007) *(Subject to variation dependent on work load)	Group D	Rs.2550-55-2660-60-3200	Not Applicable	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>VIIIth Standard pass and 2 years experience in stitching and work connected with sale of coir and coir goods.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	Not Applicable	02 years	By direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Not Applicable	Not Applicable	Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
RCDO	*Four (2008) *(Subject to variation dependent on work load)	Group A	Rs.8000-275-13500	Selection	No	Not exceeding 45 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Post Graduate degree in any discipline with 5 years experience in handling work relating to personal management, service matters and other establishment matters in a Government/public undertaking of repute.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	By Promotion failing which by deputation failing both by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Section Officer/Research Officer possessing a degree in any discipline in the grade of Rs.6500-200-10500 with 5 years regular service in the grade.		Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Deputy Regional Coir Development Officer	*Six(2008) *(Subject to variation dependent on work load)	Group B	Rs.6500-200-10500	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Diploma in Textile Technology/Textile Engineering/Textile Chemistry from a recognized university with 3 years experience in manufacture of coir/jute/other natural fibre products.</p> <p style="text-align: center;">OR</p> <p>Graduate in any discipline of a recognized university with Advanced Training in Coir Technology from NCT&DC and 5 years practical experience in processing of coir products/experience in imparting training in coir products in a reputed firm.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	Promotion failing which by deputation failing both by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
<p>Employees of the Coir Board in the scale of pay of Rs.5000-150-8000 who have passed Advanced Training in coir Technology from NCT&DC with 5 years regular service in the grade and 6 years experience in product development and diversification.</p> <p style="text-align: center;"><i>and</i></p> <p>Employees of the Coir Board in the scale of pay of Rs.4000-100-6000 who have passed Advanced Course in Coir Technology with 1st class having 7 years experience in product development and diversification and 7 years regular service in the grade</p>		Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Senior Office Assistant	*Three(2008) *(Subject to variation dependent on work load)	Group C	Rs.4500-125-7000	Selection	No	<p>Not exceeding 40 years</p> <p>Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time.</p> <p>Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names.</p> <p>Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.</p>

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
First or second class graduate in any discipline from a recognized university.	No	02 years	50% by promotion and 50% by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
<p>Upper Division Clerks/Junior Stenographers in the scale of pay of Rs.4000-100-6000 with 5 years regular service in the grade.</p> <p><i>Essential</i></p> <p>UDC who have passed typewriting higher(KGTE) or equivalent and experience in computer for a period of one year</p>		<p>Not Applicable</p>

Name of Post	No. of Posts	Classifi- cation	Scale of Pay	Whether Selection post or Non- Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Coir Training & Extension Instructor	*27(2008) *(Subject to variation dependent on work load)	Group C	Rs.4000-100-6000	Selection	No	<p>Not exceeding 40 years</p> <p>Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time.</p> <p>Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names.</p> <p>Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep).</p>

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>A pass in +2 or equivalent with Advanced Training Course of NCT&DC/Artisans Training Course with 3 years experience in coir processing.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	By Promotion failing which by deputation failing both by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Employees of the Board who have passed SSLC or equivalent in the scale of pay of Rs.3050-75-3850-80-4590 with Advanced/ Artisans Training course with 2 years experience in coir spinning and weaving and 5 years regular service in the grade.		Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Stenographer	*Four(2008) *(Subject to variation dependent on work load)	Group C	Rs.4500-125-7000	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Graduate in any discipline from a recognized university with 120 w.p.m. in stenography and 40 w.p.m. in typewriting with 2 years experience in stenography work in a Government/public undertaking/private establishment.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	By promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
UDC/Junior Stenographers in the scale of pay of Rs.4000-100-6000 with 5 years regular service in the grade having 120 w.p.m. in stenography and 40 w.p.m. in typewriting and experience in computer typing and 5 years regular service in the grade.		Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Coir Training & Extension Assistant	*9 (2008) *(Subject to variation dependent on work load)	Group C	Rs.4500-125-7000	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>Graduate in any discipline with Diploma in Advanced/Artisans/Coir Technology having 5 years experience in coir processing.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	Promotion failing which by direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Officers in the scale of pay of Rs.4000-100-6000 who have passed SSCL or equivalent with Advanced/Artisans Training course having 5 years regular service in the grade.		Not Applicable

Name of Post	No. of Posts	Classifi- cation	Scale of Pay	Whether Selection post or Non- Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Accounts Clerk	*Three (2008) *(Subject to variation dependent on work load)	Group C	Rs.4000- 100-6000	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>B.Com with working knowledge in computer application.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	By direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Not Applicable	Not Applicable	Not Applicable

Name of Post	No. of Posts	Classifi- cation	Scale of Pay	Whether Selection post or Non- Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Fieldman (Senior)	*Eight (2008) *(Subject to variation dependent on work load)	Group C	Rs.4000- 100-6000	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>A pass in SSLC or equivalent with Advanced/Artisans Training course of NCT&DC with 3 years experience in coir processing.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	50% promotion and 50% by Direct Recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Employees of the Board who have passed SSLC or equivalent in the scale of pay of Rs.2550-55-2660-60-3200 with Advanced/ Artisans Training Course with 2 years experience in coir processing having 5 years regular service in the grade.		Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Fieldman (Junior)	*12 (2008) *(Subject to variation dependent on work load)	Group C	Rs.3050-4590	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>SSLC or equivalent with Advanced/Artisans Training course of NCT&DC with 2 years experience in coir processing.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	By direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
N.A.	N.A.	N.A.

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Mazdoor(Tech)	*Eight (2008) *(Subject to variation dependent on work load)	Group D	Rs.2610-3540	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>SSLC or equivalent with Artisans/Advanced Training/Coir Technology with 3 years experience in coir processing.</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	By direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Not Applicable	Not Applicable	Not Applicable

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection post or Non-Selection post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Mazdoor(Adm)	*Four(2008) *(Subject to variation dependent on work load)	Group D	Rs.2610-3540	Selection	No	Not exceeding 40 years Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions and orders issued by the Central Government from time to time. Note 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to submit names. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment - whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
8	9	10	11
<p>SSLC or equivalent from a recognized organization</p> <p>Note 1: Qualifications are relaxable at the discretion of the appointing authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the appointing authority in the case of candidates belonging to the SC/ST if at any state of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	02 years	By direct recruitment.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12	13	14
Not Applicable	Not Applicable	Not Applicable