



कयर बोर्ड
COIR BOARD

(सूक्ष्म, लघु और मध्यम उद्यम मंत्रालय, भारत सरकार
Ministry of MSME, Govt. of India)

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OFFICE ORDER No. ...09..... DATED...10.04.2023

**Sub: Implementation of the Modified Assured Career Progression Scheme
(MACP) to the employees of Coir Board qualified up to 30.09.2023 - Reg.**

In line with the approval of Ministry for extension of the MACP Scheme to the employees of the Coir Board w.e.f 01.09.2008 in lieu of the earlier ACP Scheme vide Ministry's letter No.2(18)/2019-Coir/801 dated 3rd November 2010, the duly constituted Screening Committees met on 29th March 2023 and recommended extension of the benefit of Financial Upgradation ie, one increment in the existing basic pay as on the eligibility date and immediate higher stage to the 14 employees (qualified up to 30.09.2023) as per the details given in the Annexure-1 attached.

The grant of financial upgradation under MACP Scheme will be governed by the Rules /Guidelines in the Annexure- I attached to the O.M. of the Ministry of Personnel, Public Grievances & Pension (Department of Personnel and Training) dated 19th May, 2009 and modified on dated 22nd October 2019.

On grant of Financial Upgradation the employees may exercise their option for fixation of pay either from the date of Financial Upgradation or on the date of accrual of Annual Increment. The option for pay, if any have to be received in Head Office within one month from the date of receipt of the this Order . If no option is received within the time stipulated, the pay will be fixed with effect from the date of financial upgradation.

This issues with the approval of Chairman, Coir Board dated 05.04.2023.

Sd/-

सचिव (प्र)/SECRETARY (i/c)

(जारी करने हेतु अनुमोदित / Approved for issue)

सहायक निदेशक (रा.भा.) / Assistant Director (OL)

प्रशासन (प्र.) / Administration i/c

To,

The employees concerned (Through their Supervising Officers)

Copy to:

1. P.S. to Chairman, Coir Board.
2. Secretary's Section, Coir Board.

3. The Director(RDTE) i/c, CCRI & Joint Director (CICT)
4. The Director (Marketing) i/c & Senior Accounts Officer
5. Joint Director(Plg.)
6. All Sections/Branch Officers in the Head Office.
7. All Sub Offices & Coir Board Showrooms.
8. Accounts Section
9. Personal File
10. Stock File
11. E-Office Notice Board & Coir Board Website.

[Issued from Computer No: 12717/File No: A-59/79/2022-ADM (PERSONNEL)]

Annexure-I						
Sl. No.	Name & Designation Of The Employee	Details Of MACP & Date from which eligible			Existing Level of Pay in Pay Matrix	Immediate Higher Level of Pay in Pay Matrix on MACP
		MACP-I	MACP-II	MACP-III		
1	Shri.K.Sivan Inspector		01.01.2018		Level-4 2400	Level-5 2800
2	Shri.Yesudas.T.J, Extension Service Officer			01.09.2018	Level-4 2400	Level-5 2800
3	Shri.Ramkhilari Meena Assistant Showroom Manager		01.09.2018		Level-4 2400	Level-5 2800
4	Shri.Vibinkumar M V, Assistant Showroom Manager	27.10.2021			Level-2 1900	Level-3 2000
5	Shri. Prasad Rao.M.S.S., Deputy Director			01.04.2022 As per his APAR	Level -7 4600	Level-8 4800
6	Shri.Ramesh Chandra Sharma Hamal Cum Stitcher			09.10.2022	Level-3 2000	Level-4 2400
7	Shri.Ganesh Dutta, Hamal Cum Stitcher			10.02.2023	Level-3 2000	Level-4 2400
8	Shri.Gandhi Amit Madhusudan Manager Grade-III			18.02.2023	Level-6 4200	Level-7 4600
9	Shri.Rajendra Vara Prasad, Group-C Employee	18.02.2023			Level-1 1800	Level-2 1900
10	Shri.Rahesh P R, Group-C Employee	18.02.2023			Level-1 1800	Level-2 1900
11	Shri.Praveen S, Weaver		18.03.2023		Level-2 1900	Level-3 2000
12	Shri.Balram Prasad, Hamal Cum Stitcher			01.04.2023 As per APAR	Level-3 2000	Level-4 2400
13	Smt.Rosamma George, Showroom Manager Gr.III			09.07.2023	Level-6 4200	Level-7 4600
14	Smt.Lathika.J.G., Assistant Showroom Manager			26.07.2023	Level-5 2800	Level-6 4200